



Extract from Joint Governance Committee - 31 May 2018

JGC/015/18-19 Whistleblowing Policy

Purpose

- 1.1. Both Councils adopted a Whistleblowing Policy in 2014 which is overdue for review and revision. Legislation governing whistleblowing has been introduced since that time and this report introduces a new, up-to-date and legally compliant Whistleblowing Protocol.
- 1.2. Members are asked to consider the new Whistleblowing Protocol attached to this report, at Appendix 1, and approve its adoption by each Council and to recommend to each Council that it forms part of their Constitution, together with other Codes of Practice and Protocols.
- 1.3. The purpose of the Protocol is to encourage workers to raise concerns about wrongdoing in the organisation, internally, and to reassure them of the protection afforded them should they do so.
- 1.4. It is a Priority 2 Audit recommendation that the Council's Whistleblowing arrangements are updated and communicated to staff to ensure all staff are aware of the current arrangements.

Summary of Discussion

Before the Committee was a report by the Monitoring Officer, copies of which had been circulated to all Members and copies are attached to the signed copy of these Minutes as Item 15.

The Committee was asked to consider the new Whistleblowing Protocol attached to the report, at Appendix 1, and approve its adoption by each Council and to recommend to each Council that it forms part of their Constitution, together with other Codes of Practice and Protocols.

The purpose of the Protocol was to encourage workers to raise concerns about wrongdoing in the organisation, internally, and to reassure them of the protection afforded them should they do so.

It was a Priority 2 Audit recommendation that the Council's Whistleblowing arrangements be updated and communicated to staff to ensure all staff were aware of the current arrangements.

Resolution from Committee

The Joint Governance Committee:-

1. noted the content of the Whistleblowing Policy;
2. agreed a delegation to the Solicitor to the Council and Monitoring Officer to make minor and consequential amendments to the Protocol;
3. recommended, subject to consultation with Unison, the adoption of the Whistleblowing Protocol by each Council as part of their Constitutions.

Report on the Council's website:

<https://www.adur-worthing.gov.uk/media/media.149266.en.pdf>